

Oregon Air National Guard



OREGON MILITARY DEPARTMENT
NGOR-AC/AGR
P. O. Box 14350
SALEM, OREGON 97309-5047

YOU MAY EMAIL YOUR APPLICATION TO:
142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil

VIEW ALL CURRENT AIR AGR JOB ANNOUNCEMENTS AT:
<http://www.142fw.ang.af.mil/Resources/Careers/>

NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: AF22-549 **OPEN DATE:** 31 JANUARY 22 **CLOSING DATE:** 17 MARCH 2022

UNIT/LOCATION:

**142D OPERATIONS SUPPORT FLIGHT
142D WING, PORTLAND, OREGON**

POSITION:

**INTELLIGENCE OPERATIONS SUPERINTENDENT
(FENCED POSITION)**
(Vacancy and grade contingent on resource availability)

POSITION GRADE: SMSGT

MAX MILITARY RANK AT TIME OF APPLICATION AND HIRE: SMSGT*

MIN MILITARY RANK AT TIME OF APPLICATION AND HIRE: MSGTs (PROMOTION ELIGIBLE TO SMSGT)

PD #: AGR Only

GRADE/SERIES:
AGR Only

NOTES:

-PROMOTION TO THE HIGHEST GRADE MAY NOT BE SUPPORTED BY THE UNITS MANNING AUTHORIZATIONS
PROMOTIONS TO THE GRADE OF SMSGT ARE CONTINGENT UPON THE AVAILABILITY OF A CONTROLLED GRADE
THE SELECTED APPLICANT WILL NEED TO HAVE A MINIMUM TOTAL ACTIVE FEDERAL MILITARY SERVICE (TAFMS) OF 8
YEARS FOR MSGT, AND 12 YEARS FOR SMSGT. THOSE APPLICANTS NOT HAVING THE COMMENSURATE TAFMS TO
THEIR CURRENT RANK MAY BE REQUIRED TO TAKE A VOLUNTARY REDUCTION IN RANK TO ACCEPT THIS AGR POSITION.

UMD Position #:
0971773

- PROJECTED START DATE: 1 APR 2022

POSITION AFSC: 1N092**

****This is not a cross-training-opportunity; Applicant must hold a minimum of 1N071**

WHO MAY APPLY FOR THIS POSITION:

THIS ANNOUNCEMENT IS OPEN TO ALL CURRENT MEMBERS OF THE OREGON AIR NATIONAL GUARD
AND THOSE ELIGIBLE FOR MEMBERSHIP IN THE OREGON AIR NATIONAL GUARD

AREAS OF CONSIDERATION:

FIRST AREA: CURRENT PERMANENT FULL-TIME SUPPORT PERSONNEL OF THE OREGON AIR NATIONAL GUARD

SECOND AREA: CURRENT TRADITIONAL MEMBERS OF THE OREGON AIR NATIONAL GUARD

THIRD AREA: THOSE ELIGIBLE FOR MEMBERSHIP IN THE OREGON AIR NATIONAL GUARD

FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

SECTION/SHOP SUPERVISOR : LT COL DANIEL McALLISTER, 503-335-5493 / DSN 638-5493

HR LIAISON: MSGT JESSICA CALDWELL, 503-335-4029 / DSN 638-4029

APPLICATIONS MUST BE SUBMITTED IN ACCORDANCE WITH INSTRUCTIONS ON THIS ANNOUNCEMENT.

******* PLEASE READ THIS ANNOUNCEMENT COMPLETELY *******

DESCRIPTION OF DUTIES

This position is located in the Intelligence function of the Operations Group at an Air National Guard (ANG) flying unit. The primary purpose of the position is to perform specialized duties and to train assigned military unit members in the duties and functions associated with operational intelligence. Provides detailed intelligence analysis for mission planning, pilot briefings and debriefings. Trainer and task certifier for intelligence systems, order of battle maintenance, mission planning, threat analysis, and GEOINT support. In addition, the incumbent performs complex intelligence analysis of all pertinent threat weapons systems and geopolitical conditions that could impact the unit's mission success. This position requires a comprehensive working knowledge of intelligence support operations, procedures, and practices.

DUTIES AND RESPONSIBILITIES:

- (1) Assists the Senior Intelligence Officer (SIO) in assuring the Intelligence function maintains a capability to provide timely and accurate operational intelligence support and fully trained intelligence personnel during peacetime and contingency operations. Coordinates with the Gaining Command on operational intelligence elements needed to carry out coordination and liaison with counterparts and colleagues in such other major command intelligence organizations as Air Combat Command (ACC) and Air Mobility Command (AMC), National Guard Bureau Headquarters (NGB), United States Air Forces Europe (USAFE), Pacific Air Forces (PACAF) and such other governmental agencies as Defense Intelligence Agency (DIA), National Security Agency (NSA), U.S. Space Command (SPACECOM), U.S. Strategic Command (USSTRATCOM), and the Central Intelligence Agency (CIA). Incumbent represents the organization at interagency conferences and meetings that deal with specialty functions and internal training requirements at the unit level.
- (2) Incumbent is recognized as an organization expert within functional assignment. They are the unit authority on all aspects of internal intelligence training. Incumbent is empowered to commit personnel and unit intelligence resources to missions and special exercises, including coordinating with outside agencies, under the general direction of supervisor. Represents the unit and the Intelligence section in making agreements and commitments within the scope of his/her assigned functional area of expertise. Provides guidance and assistance to unit and Gaining Command Intelligence specialists and serves to coordinate on projects jointly undertaken by the unit, Gaining Command, and other organizations.
- (3) Coordinates training requirements with Gaining Command Intelligence Section. Plans and develops objectives and work schedules for training assigned intelligence personnel during Regularly Scheduled Drills (RSD), Annual Training (AT), and unit deployments. Identifies training requirements and conducts or organizes training courses for intelligence personnel on operational intelligence related subjects to include worldwide surface-to-air missile (SAM), air-to-air missile (AAM), anti-aircraft artillery (AAA), aircraft capabilities and employment, and the marking and destruction of classified material. Subject Matter Expert (SME), trainer, and task certifier for all intelligence Initial Qualification Training (IQT), Mission Qualification Training (MQT), and Continuation Training (CT) to include all intelligence computer systems, order of battle maintenance, mission planning, and GEOINT support. Upon compiling the training requirements, incumbent works with the Intelligence Operations Specialist and Group Training Manager to identify shortfalls and develop plans to correct them.
- (4) Assists in training and testing pilots on worldwide threats that potentially could affect mission success to include surface-to-air missile (SAM), air-to-air missile (AAM), anti-aircraft artillery (AAA), and aircraft threats. Provides clarity to mission training and employment taking into account worldwide threat employment capabilities, tactics, techniques, and procedures. Trains aircrews on matters such as survival, evasion, resistance, and escape; search and rescue; and visual recognition studies and techniques.
- (5) Develops scenarios for unit training missions. Creates and updates Threat of the Day files for mission planning study for peacetime and contingency operations. GEOINT Program Manager for the unit. Creates and updates the unit's classified and unclassified intelligence reference libraries in accordance with supervisor, ANG, MAJCOM, and Air Force instructions.
- (6) Performs assigned operational intelligence research and analysis, and, based on thorough understanding of the significance of conditions and trends, develops and projects data and draws meaningful conclusions and clear estimates based on current and past intelligence situations. Briefs the findings and estimates of these special assignments to superiors, planners, and policy makers. Provides detailed threat analysis for mission planning and pre-mission briefings to the Mission Planning Cell (MPC). Subject matter expert on debriefing aircrews flying all mission types, extracting critical information on mission results and threats encountered. Provides in-depth finished analysis of missions through the fusing of Mission Report (MISREP), and other intelligence sources. Ensures Force Protection intelligence is analyzed and briefed in a timely manner to affect the unit's Force Protection Condition (FPCON) and personnel safety. Alternately assigned intelligence specialist for the unit's Threat Working Group (TWG). Assists SIO in the oversight of the Sensitive Compartmented Information (SCI) program.
- (7) Manages the Intelligence Mobility Program to guarantee all unit personnel and equipment is properly prepared for worldwide tasking and deployments. Provides recommendations to the Unit Mobility Officer with intelligence information concerning the deployment location and advises on special security requirements for deploying sensitive material and equipment. Ensures intelligence Unit Type Codes (UTCs) are properly reported to higher headquarters through the AEF

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Reporting Tool (ART) and (SORTS). Creates and conducts pre-deployment intelligence spin-up training for deploying intelligence personnel assigned to Aerospace Expeditionary Force (AEF) and Outside of the Continental United States (OCONUS) deployments. Assists the supervisor in aircrew pre-deployment spin-up training. Creates and briefs pre-deployment intelligence information to support personnel assigned to AEF and OCONUS deployments. Procures and maintains required intelligence equipment and publications for home station and deployed operations. Writes applicable portions of the Unit Mobility Plan.

(8) Performs other duties as assigned.

ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM

- Member must meet all eligibility criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Must be a member or eligible to become a member of the Oregon Air National Guard.
- Member will be required to hold a compatible military assignment in the unit they are hired to support.
- Member's military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position.
- Member must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards, Attachment 2 before being placed on an AGR tour.
- Member must have retainability to complete the tour of military duty.
- Member must not be eligible for, or receiving a federal retirement annuity.
- Member must comply with standards outlined in AFI 36-2905, Fitness Program to be eligible for entry into the AGR program.
- Member must hold required AFSC or be eligible for retraining (if applicable) and meet all eligibility criteria in AFECDA/AFOD

ADDITIONAL INFORMATION

- AGR members will participate with their unit of assignment during Regular Scheduled Drill (RSD).
- AGR tour lengths in the State of Oregon are governed by Director of Staff - Air
- Initial AGR tours in Oregon will not exceed 3 years; follow-on tours will be from 1 to 6 years, per ANGI 36-101 and ORANG force management policy
- Selectee will be required to participate in the Direct Deposit Electronics Funds Transfer program.
- A law enforcement background check may be required prior to appointment to this position; by submitting a resume or application for this position, you authorize this agency to accomplish this background check.

APPLICATION INSTRUCTIONS

APPLICATIONS MUST BE SUBMITTED FOLLOWING THE INSTRUCTIONS ON THIS ANNOUNCEMENT.
******* INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED *******

WRITTEN EXPLANATION IS REQUIRED FOR ANY MISSING DOCUMENTS

Current AGR members and those who wish to become an AGR must submit the following:

- ❑ NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, **Form Version Dated 11 November 2013**
 - Announcement number and position title must be annotated on the form
 - Download the current form version from:
<https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
- ❑ Current Report of Individual Personnel (RIP). ***Documents must show your ASVAB scores.***
 - RIP can be obtained from the virtual MPF (vMPF)
 - Select 'Record Review', and then 'Print/View All Pages'
- ❑ Copy of current passing Fitness Tracker report from the myFSS application: <https://myfss.us.af.mil/USAFCommunity/s/>

ORANG - Air Technicians interested in converting to AGR status:

- Selection for the advertised position does not constitute acceptance into the AGR program.
- **Indicate in your email your intent to convert to an AGR, if selected.**
- Once notification of a selection is made, the individual is required to submit a request to change status through their current chain of command and forward to the Joint Forces Headquarters Office, AGR Section.
- The AGR Manager will evaluate the request against The Adjutant Generals state policy **CPM-131, "Limitation on Change of Status between the Technician and AGR Career Programs"**, to ensure compliance.
<http://www.142fw.ang.af.mil/Resources/Fact-Sheets/Display/Article/438152/air-national-guard-job-opportunities/>
- The Adjutant General is the final approving authority.

ORANG - Air Technicians wishing to remain in Air Technician status:

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If you are a Technician applying to this PVA and choose to remain a Technician, you will need to submit the same above application documents **AND a Résumé** to the AGR mailbox.

READ THIS SECTION COMPLETELY!!
IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION

- AGR Service in the Oregon Air National Guard is governed by applicable AFI, ANGI, Selective Retention Review Boards (SRRB) and Command Policy Memorandums (CPM)
- Applicant must type or print in legible dark ink, **SIGN AND DATE** the application, or **DIGITALLY SIGN**
- ALL APPLICANTS Must FULLY complete SECTION IV - PERSONAL BACKGROUND QUESTIONNAIRE of the NGB FORM 34-1
- Use SECTION V – CONTINUATION/REMARKS to fully explain any "YES" answers, (except 9, 10 & 17)
- **FAILURE** to provide this documentation will result in the application not being processed
- **E-Mail is the preferred method of application receipt**
- **All documents must be consolidated into a single PDF, in the order listed above, with the announcement number and last name as the file name (example: AF21-639 - Doe). Do NOT use the portfolio feature. Documents that cannot be combined due to digital signatures should be attached separately following the same naming convention ("AF21-639 – Doe – 1")**
- Limit file size to less than 5MB
- Applications mailed in government envelopes will not be accepted
- When mailing your application it is recommended that you obtain a delivery confirmation receipt
- Applications will be accepted until the announcement closing date

Email applications to 142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil (preferred method). Place the Announcement Number and Last Name **ONLY** in the E-Mail Subject Line. (example: AF21-639 Doe) Encrypted email may be sent to this address.

Applications can also be mailed to:

The Oregon Military Department
NGOR-AC / AGR - Air
P.O. Box 14350; Salem, Oregon 97309-5047

All applications (E-Mail or US Mail) must be received or post marked by the announcement closing date.

THE OREGON AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER
SEEKING THE MOST HIGHLY QUALIFIED APPLICANTS

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